



# GOVERNMENT OF THE DISTRICT OF COLUMBIA

## DEPARTMENT OF MENTAL HEALTH

### VACANCY ANNOUNCEMENT

<b>ANNOUNCEMENT NO:</b> CSA-05-160	<b>POSITION:</b> Clinical Psychologist
<b>POSITION SERIES:</b> DS-0180	<b>POSITION GRADE:</b> 13
<b>OPENING DATE:</b> 09/12/05	<b>CLOSING DATE:</b> 09/23/05
<b>IF "OPEN UNTIL FILLED"</b> <b>FIRST SCREENING DATE:</b>	<b>SALARY RANGE:</b> \$68,402 - \$88,928 per annum
<b>WORKSITE:</b> Various Community Locations	<b>TOUR OF DUTY:</b> 8:15 A.M.- 4:45 P.M. Monday-Friday
<b>PROMOTION POTENTIAL:</b> None	<b>AREA OF CONSIDERATION:</b> Department Wide Only (CSA employees will receive first consideration.)
<b>AGENCY:</b> Community Services Agency (CSA)	<b>NO. OF VACANCIES:</b> One (1)
<b>*NOTE:</b> The CSA is soliciting employment applications to fill current and/or future vacancies in this occupational series. Employment applications accepted will receive consideration as vacancies occur.	
<b>DURATION OF APPOINTMENT:</b> (X) Permanent ( ) Term (13 months to 4 years) Not to Exceed _____. ( ) Temporary (Up to 1 year), Not to Exceed _____ months.	
(X) This position IS in the collective bargaining unit represented by <u>Psychologists Union</u> and you will be required to pay an agency service fee through an automatic payroll deduction. ( ) This position IS NOT in a collective bargaining unit.	
<b>"RESIDENCY PREFERENCE AMENDMENT ACT OF 1988":</b> An applicant for a position in the Career Service or for an attorney position (DS-905 series) in the Excepted Service who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the "Residency Preference for Employment" form, DC 2000RP, and submitting it with the employment application, DC 2000. To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application.	
<b>BRIEF DESCRIPTION OF DUTIES:</b> This position will serve as a Child Psychologist in the Community Services Agency, Jackie Robinson School, which serves a primary population of children and youth with serious emotional disturbances and/or Attention Deficit Disorders. Services are delivered in a manner that builds resiliency and supports children, youth and their families in accordance with Mental Health Rehabilitation Services Standards. Provides the full range of diagnostic, evaluation and psychotherapy treatments, and functions as a member of the multi-disciplinary treatment team. Conducts short-term and long-term supportive and/or intensive psychotherapy with school children, covering a variety of modes of therapy, such as, individual, group and family psychotherapy. Responsible for psychological testing. The incumbent must maintain skills and privileges through continuing education as a provider of psychological services to children, youth and their families.	
<b>QUALIFICATIONS REQUIREMENT:</b> Satisfactory completion of an American Psychological Association (APA) accredited doctoral program (Ph.D. or Psy.D.) in clinical psychology and an APA accredited clinical internship. Applicants must be a licensed Clinical Psychologist in the District of Columbia through the Department of Consumer and Regulatory Affairs. In addition, applicants must possess one (1) year of appropriate professional experience at the DS-12 grade level or equivalent.	
<b>SELECTIVE PLACEMENT FACTOR(S):</b>	
<b>NOTE:</b> The incumbent must have appropriate specialized child/adolescent training and experience including non-violent emergency restraint techniques.	

## SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants MUST respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.

### RANKING FACTORS

1. Ability to provide a full range of psychological testing, including but not limited to intelligence testing, personality testing, cognitive testing, and diagnostic testing.
2. Knowledge of abnormal psychology, differential diagnosis, and various psychotherapeutic approaches appropriate for a variety of psychopathological conditions related to school adjustment cases.
3. Knowledge regarding the operation of the family courts and major child serving agencies and their ability to impact children and families served.
4. Knowledge of issues of competency and assessing the degree of dangerousness.
5. Ability to communicate effectively, both orally and in writing.

**NOTE:** AN ORIGINAL SOURCE (I.E., UNIVERSITY SUPPLIED) TRANSCRIPT OF THE APA ACCREDITED PH.D OR PSY.D REQUIRED. EVIDENCE OF COMPLETION OF AN APA-APPROVED INTERSHIIP MUST ACCOMPANY THE DC-2000 APPLICATION.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

**HOW TO APPLY:** ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

**WHERE TO APPLY:** DEPARTMENT OF MENTAL HEALTH  
DIVISION OF HUMAN RESOURCES  
64 NEW YORK AVENUE, NE, 5<sup>th</sup> Floor  
WASHINGTON, D.C. 20002  
ATTN: John Coghlan, (202) 698-2384  
FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq. ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

**SALARY REDUCTION OF REEMPLOYED ANNUITANTS:** An individual selected for employment in the District government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

**OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.**

**DRUG-FREE WORKPLACE ACT OF 1988.** "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."